030 - Regional Rescue Service	231,381	8.90%
* Additional Search and Rescue training		
* Addition of increased admin support via a portion of a new Emergency Manager,		
Financial Analyst and Emergency Support Services support person.		
Solid Waste Management	\$'s	%
	51,751	3.96%
092 - Westside Waste Disposal		
* Block wall assessment and earthworks - repairing retaining walls within transfer station		
094 - Waste Reduction	329,247	18.02%
* Increased wages and benefits associated with two new waste ambassadors		
* Increase to communication education program associated with RecycleCoach app and		
single use plastic		
* Increase for feasibilty and prepilot analysis for curbside organics		
* Increase to garbage cart purchase offset by partner revenue		
* Okanagan reuses - return of event post COVID		
	(93,156)	(14.37%)
095 - Solid Waste Collection		
* Reduced budgeted transfer to Operating Reserve as reserve has reached optimal level		
COMMUNITY SERVICES		
Inspection Services	\$'s	%
044 - Building Inspection	79,773	16.75%
* Contracted services for Step Code implementation		
* Increased wages and benefits including a portion of a new Planning & Development		
Services Manager (partially funded by UBCM grant for two years)		
Planning Services	\$'s	%
	302,934	36.14%
110 - Regional Planning		
* Development Approvals Strategy fully funded by \$163K UBCM grant		
* Increased wages and benefits related to portions of Planning and Development		
Manager and Development Services Clerk as well as decreased surplus revenue.		
* Regional Agricultural Strategy		
111 - Electoral Area Planning	17,942	3.55%
* Increased costs for contracted services for planning consultant		