

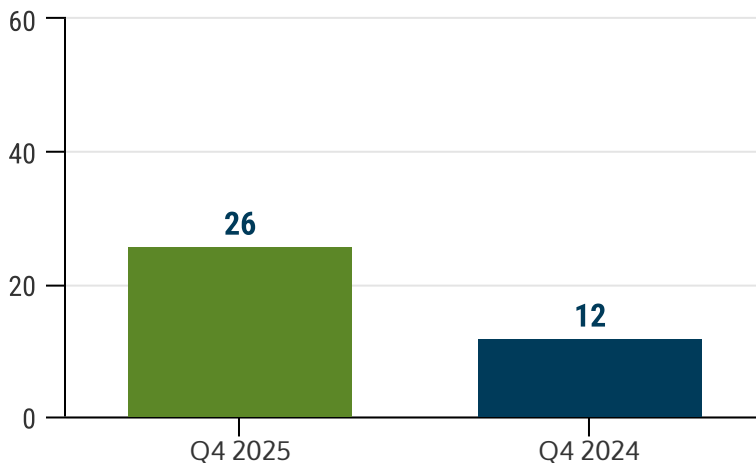
Human Resources Q4 - 2025

Employee Head Count



City of West Kelowna
Employees Q4: 378
(Includes 18 new Paid-on-
Call Firefighters)

Vacancies Filled



2025 COR Safety Audit Results: 95% Overall

The 2025 Safety Audit was successful with a 95% pass rate. Some of the key feedback regarding City safety programs include strong evidence of a natural and embedded culture of safety within the organization. Additional feedback from the auditor highlighted that internal communications are a key strength for the City and serve as a cornerstone of its organizational commitment to workplace health and safety.