

## APPENDIX A — Oracle Fusion and Ravic Module Schedule

This schedule lists all licensed modules under the Oracle Fusion and Ravic Enterprise Municipal Services (EMS) agreements. Individual module pricing is not disclosed in accordance with vendor confidentiality terms. The City received municipal pricing and disclosure could affect future procurement. Annual subscription totals are confirmed and shown below.

### Section A: Oracle Fusion Cloud Modules

Vendor: Novamodus (Oracle reseller) — 355 hosted employees, 10 named users for planning modules. Subscription locked for 5 years from agreement date.

| Module                                    | Key Functions  | Status    |
|---|--|-----------|
| Oracle Fusion ERP Cloud                   | General Ledger, AP, AR, Collections, Assets, Cash Management, Project Costing, Project Management, Project Billing, Grants Management, Employee Expenses | In Config |
| Oracle Fusion Supply Chain                | Inventory, Asset Maintenance   | In Config |
| Oracle Fusion Procurement                 | Requisitions, Purchasing, Sourcing, Procurement Contracts, Supplier Portal, Supplier Qualifications  | In Config |
| Oracle Fusion Document Recognition        | Automated AP Invoice scanning  | In Config |
| Oracle Fusion Planning and Budgeting      | Financial Planning, Workforce Planning, Capital/Projects Planning  | In Config |
| Oracle Fusion HCM Base                    | HR Core, Benefits, Absence Management, Positions/Jobs, Onboarding, Offboarding, Org Structure  | In Config |
| Oracle Fusion Time and Labor              | Time and Attendance for Payroll and Projects   | In Config |
| Oracle Fusion Payroll for Canada          | Canadian Payroll   | In Config |
| Oracle Fusion Workforce Compensation      | Workforce Compensation   | In Config |
| Oracle Fusion Workforce Health and Safety | Health and Wellness  | In Config |
| Oracle Additional Test Environments (x2)  | Test Environment 1 (included), Test Environment 2 — mandatory for payroll testing  | Active    |
| Oracle Fusion Recruiting                  | Talent Acquisition   | In Config |

| Module   | Key Functions  | Status              |
|--|--|---------------------|
| Oracle Fusion Talent Management                | Goals Management, Performance Management, Career Development, Succession Planning, Talent Review | In Config           |
| Oracle Fusion Learning                         | Learning Management System   | In Config           |
| Oracle Fusion HR Help Desk                     | Help Desk, Disability Management   | In Config           |
| <b>Total Oracle Fusion Annual Subscription</b> |  | <b>\$268,616/yr</b> |

## Section B: Ravic Enterprise Municipal Services (EMS) Modules

Vendor: Ravic (via Novamodus). Implementation fee of \$165,000 discounted 100% to \$0.00 as part of RFP award. Annual subscription fees are a separate ongoing operating cost.

| Module                                     | Description  | Status              |
|--|--|---------------------|
| Property Tax Cloud Service                 | Property tax billing, assessment import (incl. BCAA), collections                      | In Config           |
| Utility Billing Cloud Service              | Water, sewer, garbage utility billing and payments                                     | In Config           |
| CashClerk Cloud Service                    | Point of sale and cash receipting  | In Config           |
| Citizen Portal Cloud Service               | Online self-service portal for residents — utility bills, tax payments, account access | In Config           |
| Cemetery                                   | Cemetery records, plot management, interment tracking                                  | In Config           |
| <b>Total Ravic EMS Annual Subscription</b> |  | <b>\$109,000/yr</b> |

### Combined Annual Subscription Total (Oracle + Ravic): \$377,616 per year

Status key: In Config = actively being configured. Pending = licensed, configuration not yet commenced. Active = live for testing. Note: Individual module pricing not disclosed per vendor confidentiality terms. Oracle Fusion total: \$268,616/yr. Ravic EMS total: \$109,000/yr. Combined: \$377,616/yr.