

**City of West Kelowna**  
**Schedule of Employee Remuneration and Expenses**  
**for the year ended December 31, 2018**  
**\$75,000 and over**



Name	Position	Remuneration	Expenses	Total
ANDERSON, CHRIS	PUBLIC WORKS MANAGER	118,231	7,458	125,690
BATEMAN, LIONEL	FIREFIGHTER CAPTAIN/ASSIST FIRE CHIEF	154,079	1,383	155,462
BATTEN, TRACEY	DEPUTY CAO	170,787	3,885	174,671
BECKER, TROY	FIREFIGHTER	146,874	436	147,310
BIDEWELL, BRIAN	UTILITY FOREMAN WASTEWATER COLLECTION	101,627	2,453	104,080
BLISS, RICHARD	FIREFIGHTER	131,353	730	132,083
BORBA, KEVIN	FIREFIGHTER	117,720		117,720
BOUCRCHIER, KEVIN	RECREATION SUPERVISOR	79,286	1,164	80,450
BREDIN, TREVOR	FIREFIGHTER CAPTAIN	157,724	15	157,739
BROLUND, JASON	FIRE CHIEF	168,982	4,274	173,256
BROWNLIE, GEOFF	BUILDING SERVICES MANAGER	109,251	2,818	112,069
BRZEZYNSKI, KANDICE	BUILDING INSPECTOR II	76,813	1,060	77,873
CAIN, MIKE	SENIOR BYLAW ENFORCEMENT OFFICER	89,659	1,445	91,104
CAMPBELL, DAN	SYSTEMS ANALYST	78,605	325	78,930
COSTANZO, DALLAS	FIREFIGHTER	117,022		117,022
CUREATZ, NATHAN	FIREFIGHTER	120,314		120,314
DARGATZ, ROBERT	DEVELOPMENT MANAGER / APPROVING OFFICER	111,093	3,569	114,662
DAVID, AARON	FIREFIGHTER	125,247	230	125,477
DUBE, CODY	WATER TREATMENT OPERATOR III	80,928	1,825	82,753
DUECK, ELROY	BUILDING INSPECTOR III	99,779	835	100,614
DURHAM, JASON	FIREFIGHTER CAPTAIN	126,448	100	126,548
ERIKSON, GAY	RCMP INFORMATION SPECIALIST	75,227		75,227
FERBEY, DUSTIN	FIREFIGHTER	125,050	30	125,080
FILLION, ALLEN	GM OF ENGINEERING AND PUBLIC WORKS	157,794	6,221	164,015
FLETCHER, JEFFREY	FACILITIES FOREMAN	87,373	372	87,745
FRASER, BRITTON	UTILITIES FOREMAN - WATER DISTRIBUTIONS	90,786	3,812	94,598
FRASER, CLINT	FIREFIGHTER	121,973	101	122,074
GALBRAITH, JAMES	UTILITY OPERATOR III	82,278	3,132	85,410
GARTRELL, CHAD	ASSISTANT FIRE CHIEF	154,365	8,993	163,359
GATES, TREVOR	FIREFIGHTER	124,014		124,014
GOODWIN, ERIN	FACILITIES MANAGER	103,919	571	104,489
HALL, DENNIS	FIREFIGHTER	117,127	30	117,157
HARMATA, PATRICK	FIREFIGHTER CAPTAIN	144,493		144,493
HARDING, STACEY	PARKS AND FLEET OPERATIONS MANAGER	108,162	5,359	113,521
HENDERSON, NANCY	GENERAL MANAGER OF DEVELOPMENT	157,326	10,001	167,326
HILLIS, ROBERT	ENGINEERING MANAGER	113,609	3,469	117,077
HOULT, LISA	HEALTH & SAFETY ADVISOR	80,094	1,258	81,351
HROMADNIK, JASON	FIREFIGHTER	118,459	120	118,579
HURST, JARED	FIREFIGHTER	123,731	30	123,761
IKLE, RYAN	FIREFIGHTER	114,730		114,730
JONES, KIRSTEN	COMMUNICATIONS SUPERVISOR	89,893	225	90,118
JOSEFSSON, KRIS	BYLAW ENFORCEMENT OFFICER III	78,302	1,795	80,097
KADZIOLKA, RICHARD	OPERATOR III	75,138	337	75,476
KAUTH, RALF	PARKS FOREMAN	81,524	250	81,774
KAY, MICHAEL	FIREFIGHTER	123,533		123,533
KNAITNER, ENIKO	HUMAN RESOURCES ADVISOR	79,246	465	79,711
KOCH, MATTHIAS	INFORMATION SERVICES MANAGER	125,392	7,055	132,447
KUSCH, ROBERT	RECREATION AND CULTURE MANAGER	108,407	2,305	110,712
LIEBEL, TYLER	FIREFIGHTER	111,346		111,346
LINDSAY, MARK	FIREFIGHTER	123,203	103	123,306
MAGNAN, BRENT	PLANNING MANAGER	112,058	2,735	114,793
MARTIN, CURTIS	SENIOR MECHANIC	92,113	673	92,786
MASSON, JULIANNA	FORENSIC VIDEO ANALYST	79,608		79,608
MAXSON, MARK	WATER TREATMENT PLANT FOREMAN	88,332	1,355	89,687
MCCALL, RAY	PROCESS CONTROL SCADA SUPERVISOR	82,205	1,116	83,321
MCCARTHY, CONAN	FIREFIGHTER	133,157	357	133,514
MCEWAN, BRYCE	FIREFIGHTER	119,661		119,661
MINCHIN, SEAN	FIREFIGHTER	117,087		117,087
MITCHELL, DAVID	FIRE INSPECTOR	80,942	2,592	83,535
MOORE, TODD	FIREFIGHTER CAPTAIN	151,132		151,132
MOSS, CURTIS	UTILITY OPERATOR II	85,396	1,613	87,009
NEIL, STEVE	LAND AGENT	88,005	5,213	93,218
NEWMARCH, ROBERT	BUILDING INSPECTOR I	76,742	3,238	79,980

**City of West Kelowna**  
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**for the year ended December 31, 2018**  
**\$75,000 and over**



Name	Position	Remuneration	Expenses	Total
ONYSCHUK, RYAN	FIREFIGHTER	128,899	0	128,899
PARRO, TRAVIS	FIREFIGHTER	125,205	12	125,217
PEARSON, MATTHEW	MECHANIC	79,137	724	79,862
PEDERSEN, TEHLANE	UTILITY OPERATOR III	84,584	3,396	87,981
PERROTT, FREDERICK JOHN	ECONOMIC DEVELOPMENT OFFICER	93,536	9,305	102,841
PETERS, BOB	FIREFIGHTER CAPTAIN	155,435		155,435
PIKE, NATHAN	FIREFIGHTER CAPTAIN	153,148	30	153,178
REESE, KYLE	ROADS & DRAINAGE SUPERVISOR	87,696	236	87,933
RICCIUTI, DANIEL	UTILITIES SUPERVISOR	102,280	5,320	107,600
ROBERTS, MARK	FLOOD REMEDIATION PROJECT SUPERVISOR	84,752	3,406	88,158
RUSSELL, TROY	FIREFIGHTER CAPTAIN	137,899	990	138,889
SAVIN, TERRY H	FIRE PREVENTION OFFICER	134,873	4,375	139,248
SCHNITZLER, BRADLEY	FIREFIGHTER	111,299	0	111,299
SCHNITZLER, SHELLEY	LEGISLATIVE SERVICES MANAGER	102,245	644	102,889
SIAVASHI, LISA	REVENUE, REPORTING, AND RISK MANAGER	99,179	1,629	100,808
SNOW, CATHERINE	DEVELOPMENT ENGINEER	79,062	585	79,648
STRATYCHUK, COLIN	BUSINESS ANALYST	77,432	1,865	79,297
TRACY, PATTY	HUMAN RESOURCES MANAGER	137,335	4,197	141,532
UMMENHOFER, MICHAEL	PURCHASING MANAGER	103,926	2,216	106,142
VISSCHER, JOSH	UTILITY FOREMAN - MAINTENANCE	97,363	608	97,971
WATSON, BRENT	ASSISTANT FIRE CHIEF	168,490	5,185	173,675
WEILL, JASON	FIREFIGHTER	122,496		122,496
WILLIAMS, LISA	RECREATION FACILITIES BOOKING CLERK	81,086	1,293	82,379
WOYTAS, VINCENT	UTILITY OPERATOR II	77,702	787	78,489
YOUNG, LYLE	FIREFIGHTER CAPTAIN	164,659		164,659
ZAFFINO, JIM	CHIEF ADMINISTRATIVE OFFICER	217,676	7,954	225,629

**Subtotal for Over \$75,000 in remuneration & expenses**

**Under \$75,000 in remuneration & expenses**

**Total**

9,992,150	163,686	10,155,836
6,687,317	142,132	6,829,449
16,679,467	305,818	16,985,285

**Employers portion of Employment Insurance and  
Canada Pension Plan - Receiver General**

723,057
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*\*Prepared under the Financial Information Regulation, Schedule 1, Subsection 6 and the Financial Information Act, Section 2.*

**Notes:**

Remuneration includes any form of salary, wages, bonuses, gratuities, and taxable benefits.

Expenses includes travel expenses, memberships, tuition, relocation, vehicle leases, extraordinary hiring expenses, registration fees and similar amounts paid directly to an employee, or to a third party on behalf of the employee, and which has not been included in "remuneration".

Expenses are not limited to charges that are generally perceived as perquisites or bestowing personal benefit and may include expenditures required for employees to perform their job functions.